

PUESTO	NIVEL	SUELDO	QUINQUENIOS	DESPENSA	GUARD-CASA	BONO CAPAC	AYU-TRANSP	EST-PERSON	C-MENSUAL	DELEGA DO SINDICA L	ACRED.ES TU	MAT. P/ CONSTR.	ISSSTE SON	GRATIFICACIÓ N FIN DE AÑO	AJUSTE CALENDARIO	BONO NAVIDEÑO	PRIMA VACACIONAL	BONO PUNTUALIDAD Y ASISTENCIA	AYUDA FUNERARIA	SEGURO DE RETIRO	COMPENSACION DIA 20	PRESTACIONES COMPENSACION DIA 20	INFONAVIT	ENF.PREEXISTENTES	TOTAL MENSUAL	AYUDA PARA UTILES	DIAS ECONOMICOS	BONO ANTIGÜEDAD	APOYO SINDICAL	CANASTILLA DE MATERNIDAD	BONO PRODUCTIVIDAD	BONO MADRES	BONO PADRES	BONO POR ANIVERSARIO SINDICAL	TOTAL
DIRECTOR	09C	16,859.37	4214.84	0	0	0	0	764.5	0	0	0	0	6,743.75	2,341.58	292.70	292.70	1,170.79	0.00	0.00	22.00	5,950.00	826.39	1,053.71		40,532.33		0	0.00	38,957.30	0.00	0.00	0.00	0.00	0.00	525,345.22
ANALISTA TÉCNICO	05B	12,549.94	0	0	0	0	0	0	0	0	0	0	4,015.98	1,394.44	174.30	174.30	697.22	0.00	0.00	22.00	0.00	627.50			19,855.69		0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	235,868.26
SUBDIRECTOR	10C	17,537.26	0	0	0	0	0	885.28	0	0	0	0	5,611.92	1,948.58	243.57	243.57	974.29	0.00	0.00	22.00	5,000.00	694.44	876.86		34,047.79		0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	408,573.47
DIRECTORA	10C	17,537.26	4384.31	0	0	0	0	764.5	0	0	0	0	7,014.90	2,435.73	304.47	304.47	1,217.87	0.00	0.00	22.00	5,000.00	694.44	1,096.08		40,776.03		0	0.00	38,957.30	0.00	0.00	0.00	0.00	0.00	528,269.60
JEFE DE DEPARTAMENTO	09C	16,859.37	3371.89	0	0	0	0	895.28	0	0	0	0	6,474.00	2,247.92	280.99	280.99	1,123.96	0.00	0.00	22.00	3,500.00	486.11	1,011.56		36,554.08		0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	438,648.91
JEFE DE DEPARTAMENTO	09C	16,859.37	4214.86	0	0	0	0	764.5	0	0	0	0	6,743.75	2,341.58	292.70	292.70	1,170.79	0.00	0.00	22.00	3,500.00	486.11	1,053.71		37,742.08		0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	452,904.90
PROFESIONISTA ESPECIALIZADO	08B	19,478.69	3895.71	1260	0	570	655	1022.18	0	0	1947.86	268	8,984.08	2,597.16	324.64	324.64	1,298.58	270.00	22.00	22.00	0.00	1,306.37			44,246.91	1100	7,791.47	4,674.88	850.00	0.00	450.00	450.00	450.00	450.00	547,129.25
COORDINADOR DE AREA	08A	18,551.09	3710.21	1260	0	570	655	218.56	0	0	0	268	8,004.58	2,473.48	309.18	309.18	1,236.74	270.00	22.00	22.00	0.00	1,250.72			39,130.74	1100	7,420.43	4,452.26	850.00	1,150.00	0.00	450.00	450.00	450.00	485,841.54
COORDINADOR DE AREA	08A	18,551.09	3710.21	1260	0	570	655	218.56	0	0	1682.64	268	8,543.02	2,473.48	309.18	309.18	1,236.74	270.00	22.00	22.00	0.00	1,250.72			41,351.82	1100	7,420.43	4,452.26	850.00	1,150.00	0.00	450.00	450.00	450.00	512,494.56
COORDINADOR TECNICO	7I	15,262.00	2641.89	1260	0	570	655	0	0	0	1320.94	268	7,032.91	1,989.32	248.67	248.67	994.66	270.00	22.00	22.00	0.00	1,032.84			33,838.89	1100	5,967.96	3,580.78	850.00	1,150.00	0.00	0.00	0.00	0.00	419,565.45
PROFESIONISTA ESPECIALIZADO	08B	19,478.69	2921.83	1260	0	570	655	218.56	0	415	1947.86	268	8,672.44	2,488.95	311.12	311.12	1,244.47	270.00	22.00	22.00	5,000.00	694.44	1,257.68		48,029.15	1100	7,466.84	24,734.79	4,480.10	850.00	1,150.00	0.00	450.00	450.00	617,431.56
PROFESIONISTA ESPECIALIZADO	08B	19,478.69	3895.71	1260	0	570	655	218.56	0	0	0	268	8,360.77	2,597.16	324.64	324.64	1,298.58	270.00	22.00	22.00	0.00	1,306.37			40,872.11	0	7,791.47	4,674.88	850.00	0.00	0.00	0.00	0.00	0.00	504,631.71
COORDINADOR TECNICO	06B	14,563.26	2912.69	1260	1200	570	655	218.56	0	0	2184.48	268	7,172.30	1,941.77	242.72	242.72	970.89	270.00	22.00	22.00	0.00	1,011.45			35,727.83	1100	8,253.32	3,495.19	850.00	1,150.00	0.00	450.00	450.00	450.00	442,454.49
PROFESIONISTA ESPECIALIZADO	08B	19,478.69	2921.83	1260	1200	570	655	237.26	0	0	2921.8	268	8,984.10	2,488.95	311.12	311.12	1,244.47	270.00	22.00	22.00	0.00	1,257.68			44,424.01	1100	7,466.84	4,480.10	850.00	1,150.00	0.00	450.00	450.00	450.00	549,435.04
COORDINADOR DE AREA	07I	15,262.00	3052.4	1260	0	570	655	218.56	0	0	1526.2	268	7,229.95	2,034.93	254.37	254.37	1,017.47	270.00	22.00	22.00	0.00	1,053.37			34,970.62	1100	6,104.80	3,662.88	850.00	0.00	450.00	450.00	450.00	433,115.06	
PROFESIONISTA ESPECIALIZADO	08B	19,478.69	3895.71	1260	0	570	655	237.26	0	0	1947.86	268	8,984.08	2,597.16	324.64	324.64	1,298.58	270.00	22.00	22.00	5,000.00	694.44	1,306.37		49,156.43	1100	7,791.47	4,674.88	850.00	1,150.00	0.00	450.00	450.00	450.00	606,743.54
COORDINADOR DE AREA	07B	16,826.34	3365.26	1260	0	570	655	218.56	0	0	1682.64	268	7,880.72	2,243.51	280.44	280.44	1,121.76	270.00	22.00	22.00	0.00	1,147.23			38,113.90	1100	6,730.53	4,038.32	850.00	0.00	450.00	450.00	450.00	471,835.60	
PROFESIONISTA ESPECIALIZADO	08B	19,478.69	3895.71	1260	0	570	655	114.88	0	0	0	268	8,360.77	2,597.16	324.64	324.64	1,298.58	270.00	22.00	22.00	0.00	1,306.37			40,768.43	1100	7,791.47	4,674.88	850.00	1,150.00	0.00	450.00	450.00	506,087.55	
COORDINADOR DE AREA	07B	16,826.34	3365.26	1260	0	570	655	114.88	0	0	1682.64	268	7,880.72	2,243.51	280.44	280.44	1,121.76	270.00	22.00	22.00	0.00	1,147.23			38,010.22	0	6,730.53	4,038.32	850.00	0.00	450.00	450.00	450.00	469,041.44	
PROFESIONISTA ESPECIALIZADO	08B	19,478.69	2921.83	1260	0	570	655	0	0	0	1947.86	268	8,672.44	2,488.95	311.12	311.12	1,244.47	270.00	22.00	22.00	5,000.00	694.44	1,257.68		47,395.59	1100	7,466.84	4,480.10	850.00	0.00	450.00	450.00	450.00	584,394.05	
PROFESIONISTA ESPECIALIZADO	08B	19,478.69	2921.83	1260	1200	570	655	218.56	0	0	1947.86	268	8,672.44	2,488.95	311.12	311.12	1,244.47	270.00	22.00	22.00	0.00	1,257.68			43,119.71	1100	7,466.84	4,480.10	850.00	1,150.00	0.00	450.00	450.00	450.00	533,783.43
COORDINADOR DE AREA	08I	17,667.71	2,650.16	1260	0	570	655	218.56	0	0	1682.64	268	7,921.12	2,257.54	282.19	282.19	1,128.77	270.00	22.00	22.00	0.00	1,153.54			38,311.43	1100	6,772.62	4,063.57	850.00	1,150.00	0.00	450.00	450.00	450.00	474,973.33
COORDINADOR DE AREA	08I	17,667.71	2,650.16	1260	0	570	655	218.56	0	0	0	268	7,382.68	2,257.54	282.19	282.19	1,128.77	270.00	22.00	22.00	0.00	1,153.54			36,090.34	1100	6,772.62	4,063.57	850.00	0.00	450.00	450.00	450.00	447,620.32	
PROFESIONISTA ESPECIALIZADO	08B	19,478.65	2921.80	1260	0	570	655	218.56	0	0	0	268	8,049.10	2,488.94	311.12	311.12	1,244.47	270.00	22.00	22.00	0.00	1,257.67			39,348.43	1100	7,466.82	4,480.09	850.00	1,150.00	0.00	450.00	450.00	450.00	488,528.01
PROFESIONISTA ESPECIALIZADO	08A	18,551.09	2782.69	1260	0	570	655	218.56	0	0	2782.66	268	8,598.22	2,370.42	296.30	296.30	1,185.21	270.00	22.00	22.00	0.00	1,204.34			41,352.79	1100	7,111.26	4,266.76	850.00	0.00	450.00	450.00	450.00	511,311.47	
COORDINADOR DE AREA	07B	16,826.34	2523.94	1260	0	570	655	0	0	0	0	268	7,073.05	2,150.03	268.75	268.75	1,075.02	270.00	22.00	22.00	0.00	1,105.16			34,358.05	1100	6,450.09	3,870.06	850.00	0.00	450.00	450.00	450.00	426,316.78	
ANALISTA TÉCNICO	05B	12,549.94	1882.51	1260	0	570	655	0	0	0	0	268	5,499.34	1,603.61	200.45	200.45	801.80	270.00	22.00	22.00	0.00	859.27			26,664.38	1100	4,810.82	2,886.49	850.00	1,150.00	0.00	450.00	450.00	450.00	332,069.88
COORDINADOR TECNICO	06I	13,209.31	1981.43	1260	0	570	655	0	0	0	0	268	5,742.00	1,687.86	210.98	210.98	843.93	270.00	22.00	22.00	0.00	897.19			27,850.69	1100	5,063.58	3,038.15	850.00	1,150.00	0.00	450.00	450.00	450.00	346,709.96
COORDINADOR DE AREA	07I	15,262.00	2289.31	1260	0	570	655	218.56	0	0	0	268	6,497.38	1,950.15	243.77	243.77	975.07	270.00	22.00	22.00	0.00	1,015.22			31,762.22	1100	5,850.44	3,510.26	850.00	0.00	450.00	450.00	450.00	394,207.33	
COORDINADOR TECNICO	7A	16,025.11	2403.77	1260	0	570	655	0	0	0	1456.32	268	7,244.22	2,047.65	255.96	255.96	1,023.83	270.00	22.00	22.00	0.00	1,059.09			34,838.91	1100	6,142.96	3,685.78							



PUESTO	NIVEL	SUELDO	QUINQUENIOS	DESPENSA	GUARD-CASA	BONO CAPAC	AYU-TRANS P	EST-PERSON	C-MENSUAL	DELEGA DO SINDICA L	ACRED.ES TU	MAT. P/ CONSTR.	ISSSTE SON	GRATIFICACIÓ N FIN DE AÑO	AJUSTE CALENDARI O	BONO NAVIDE NO	PRIMA VACACIONAL	BONO PUNTUALIDAD Y ASISTENCIA	AYUD A FUNE RAL	SEGU RO DE RETIRO	COMPEN SACION DIA 20	PRESTACI ONES COMPEN SACION DIA 20	INFONAVIT	ENF.PREE XISTENTE S	TOTAL MENSUAL	AYUDA PARA UTILES	DIAS ECONOMIC OS	BONO ANTIGÜE DAD	APOYO SINDICAL	CANAST ILLA DE MATER NIDAD	BONO PRODUC TIVIDAD	BONO MADRES	BONO PADRES	BONO POR ANIVERSAR IO SINDICAL	TOTAL
COORDINADOR TÉCNICO	06A	13,869.77	1386.97	1260	750	570	655	0	0	0	0	0	268	5,763.12	1,695.19	211.90	211.90	847.60	270.00	22.00	22.00	0.00	900.49	28,703.93	0	5,085.58	3,051.35	1,200.00	850.00	1,150.00	0.00	450.00	355,884.14		
COORDINADOR TÉCNICO	06B	14,563.26	1456.34	1260	0	570	655	286.84	0	0	1456.32	0	268	6,473.25	1,779.96	222.49	222.49	889.98	270.00	22.00	22.00	0.00	938.63	31,356.56	1100	5,339.87	3,203.92	1,200.00	850.00	1,150.00	0.00	450.00	389,222.53		
AUXILIAR TÉCNICO	04A	10,374.51	1037.49	1260	0	570	655	0	0	0	1037.46	0	268	4,864.79	1,268.00	158.50	158.50	634.00	270.00	22.00	22.00	0.00	708.25	23,308.50	0	3,804.00	2,282.40	1,200.00	850.00	0.00	450.00	287,938.45			
COORDINADOR TÉCNICO	06B	14,563.26	1456.34	1260	0	570	655	0	0	0	0	0	268	6,007.23	1,779.96	222.49	222.49	889.98	270.00	22.00	22.00	0.00	938.63	29,147.38	1100	5,339.87	3,203.92	1,200.00	850.00	0.00	450.00	362,012.34			
COORDINADOR DE AREA	07A	16,025.14	1602.51	1260	0	570	655	0	0	0	0	0	268	6,521.81	1,958.63	244.83	244.83	979.31	270.00	22.00	22.00	0.00	1,019.03	31,663.09	1100	5,875.88	3,525.53	1,200.00	850.00	0.00	450.00	393,058.54			
AUXILIAR TÉCNICO	04A	10,374.51	1037.49	1260	0	570	655	0	0	0	1556.18	0	268	5,030.78	1,268.00	158.50	158.50	634.00	270.00	22.00	22.00	0.00	708.25	23,993.21	1100	3,804.00	2,282.40	1,200.00	850.00	1,150.00	0.00	450.00	298,404.97		
SUBDIRECTOR	11	24,185.71	2418.57	0	0	0	0	0	0	0	0	0	0	8,513.37	2,956.03	369.50	369.50	1,478.02	0.00	0.00	22.00	5,950.00	826.39	1,330.21	48,419.32	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	581,031.79	
COORDINADOR DE AREA	07A	16,025.14	1602.51	1260	0	570	655	137.46	0	0	0	0	268	6,521.81	1,958.63	244.83	244.83	979.31	270.00	22.00	22.00	0.00	1,019.03	31,800.55	1100	5,875.88	3,525.53	1,200.00	850.00	0.00	450.00	394,708.06			
COORDINADOR DE AREA	07I	15,262.00	1526.23	1260	0	570	655	0	0	0	1526.2	0	268	6,741.58	1,865.36	233.17	233.17	932.68	270.00	22.00	22.00	0.00	977.06	32,364.45	1100	5,596.08	3,357.65	1,200.00	850.00	1,150.00	0.00	450.00	401,727.09		
COORDINADOR TÉCNICO	06B	14,563.26	1456.326	1260	750	570	655	0	0	0	1320.94	0	268	6,429.93	1,779.95	222.49	222.49	889.98	270.00	22.00	22.00	5,000.00	694.44	938.63	37,335.45	1100	5,339.86	3,203.92	850.00	1,150.00	0.00	450.00	460,969.15		
PROFESIONISTA ESPECIALIZADO	08B	19,478.69	1947.89	1260	0	570	655	572.06	0	0	1947.86	0	268	8,360.78	2,380.73	297.59	297.59	1,190.37	270.00	22.00	22.00	0.00	1,208.98	40,749.53	1100	7,142.19	4,285.32	1,200.00	850.00	0.00	450.00	504,121.90			
COORDINADOR DE AREA	07I	15,262.00	1526.23	1260	0	570	655	286.84	0	0	1526.2	0	268	6,741.58	1,865.36	233.17	233.17	932.68	270.00	22.00	22.00	0.00	977.06	32,651.29	1100	5,596.08	3,357.65	1,200.00	850.00	0.00	450.00	404,469.17			
COORDINADOR TÉCNICO	06A	13,869.77	1386.97	1260	0	570	655	0	0	0	1386.98	0	268	6,206.95	1,695.19	211.90	211.90	847.60	270.00	22.00	22.00	0.00	900.49	29,784.75	1100	5,085.58	3,051.35	1,200.00	850.00	1,150.00	0.00	450.00	369,953.90		
AUXILIAR TÉCNICO	04A	10,374.51	1037.49	1260	0	570	655	0	0	0	1037.46	0	268	4,864.79	1,268.00	158.50	158.50	634.00	270.00	22.00	22.00	0.00	708.25	23,308.50	1100	3,804.00	2,282.40	1,200.00	850.00	1,150.00	0.00	450.00	290,188.45		
AUXILIAR TÉCNICO	04A	10,374.51	1037.49	1260	0	570	655	0	0	0	1037.46	0	268	4,864.79	1,268.00	158.50	158.50	634.00	270.00	22.00	22.00	0.00	708.25	23,308.50	1100	3,804.00	2,282.40	1,200.00	850.00	1,150.00	0.00	450.00	311,488.45		
COORDINADOR TÉCNICO	06B	14,563.26	1456.326	1260	0	570	655	0	0	0	0	0	268	6,007.23	1,779.95	222.49	222.49	889.98	270.00	22.00	22.00	0.00	938.63	29,147.36	0	5,339.86	3,203.92	1,200.00	850.00	1,150.00	0.00	450.00	361,612.13		
PROFESIONISTA ESPECIALIZADO	08B	19,478.69	4869.66	1260	0	570	655	1468.16	0	0	1947.86	0	268	9,295.75	2,705.37	338.17	338.17	1,352.69	270.00	22.00	22.00	0.00	1,355.07	46,216.58	0	8,116.12	38,957.30	4,869.67	850.00	0.00	450.00	450.00	609,142.04		
COORDINADOR TÉCNICO	06B	14,563.26	728.17	1260	0	570	655	0	0	0	0	0	268	5,774.22	1,699.05	212.38	212.38	849.52	270.00	22.00	22.00	0.00	902.22	28,008.20	1100	5,097.14	3,058.29	1,200.00	850.00	0.00	450.00	450.00	347,953.81		
AUXILIAR TÉCNICO	04A	10,374.51	0	0	0	0	0	0	0	0	0	0	0	3,319.84	1,152.72	144.09	144.09	576.36	0.00	0.00	0.00	0.00	518.73	16,230.35	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	194,764.21		
AUXILIAR TÉCNICO	04I	9,880.46	0	0	0	0	0	0	0	0	0	0	0	3,161.75	1,097.83	137.23	137.23	548.91	0.00	0.00	22.00	0.00	494.02	15,479.43	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	185,753.12		
AUXILIAR TÉCNICO	04I	9,880.46	494	1260	0	570	655	0	0	0	0	0	268	4,200.79	1,152.72	144.09	144.09	576.36	270.00	22.00	22.00	0.00	656.37	20,315.87	1100	3,458.15	2,074.89	1,200.00	850.00	1,150.00	0.00	450.00	253,723.51		
ANALISTA TÉCNICO AUXILIAR	4I	9,880.46	0	0	0	0	0	0	0	0	0	0	0	3,161.75	1,097.83	137.23	137.23	548.91	0.00	0.00	0.00	0.00	494.02	2,396.00	17,853.43	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	214,241.12	
COORDINADOR DE AREA	07B	16,826.34	841.32	1260	0	570	655	0	0	0	0	0	268	6,534.62	1,963.08	245.38	245.38	981.54	270.00	22.00	22.00	0.00	1,021.03	31,725.73	1100	5,889.23	3,533.54	1,200.00	850.00	0.00	450.00	450.00	393,831.49		
AUXILIAR TÉCNICO	04I	9,880.46	0	1260	0	570	655	0	0	0	988.05	0	268	4,358.88	1,097.83	137.23	137.23	548.91	270.00	22.00	22.00	0.00	631.67	20,847.26	0	3,293.49	1,976.09	1,200.00	850.00	0.00	450.00	450.00	257,586.66		
COORDINADOR TÉCNICO	06A	13,869.77	693.49	1260	0	570	655	0	0	0	1,386.98	0	268	5,985.04	1,618.14	202.27	202.27	809.07	270.00	22.00	22.00	0.00	865.81	28,699.83	0	4,854.42	2,912.65	1,200.00	850.00	0.00	450.00	450.00	354,315.04		
DIRECTOR	11I	24,185.71	0	0	0	0	0	0	0	0	0	0	0	7,739.43	2,687.30	335.91	335.91	1,343.65	0.00	0.00	0.00	5,950.00	826.39	1,209.29	44,613.60	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	535,363.14	
ANALISTA TÉCNICO AUXILIAR	04I	9,880.46	0	0	0	0	0	0	0	0	0	0	0	3,161.75	1,097.83	137.23	137.23	548.91	0.00	0.00	0.00	0.00	494.02	15,457.43	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	185,489.12		
DIRECTOR	11I	24,185.71	0	0	0	0	0	0	0	0	0	0	0	7,739.43	2,687.30	335.91	335.91	1,343.65	0.00	0.00	22.00	5,950.00	826.39	1,209.29	44,635.60	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	535,627.14	
SUBSECRETARIO	13A	26,400.00	0	0	0	0	0	0	26400	0	0	0	0	16,896.00	5,866.67	733.33	733.33	1,466.67	0.00	0.00	22.00	19,615.00	2,724.31	2,640.00	103,497.31	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,241,967.67	
DIRECTOR	11I	24,185.71	0	0	0	0	0	0	0	0	0	0	0	7,739.43	2,687.30	335.91	335.91	1,343.65	0.00	0.00	22.00	5,950.00	826.39	1,209.29	45,950.60	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	551,407.14	
DIRECTOR GENERAL	12B	22,860.00	0	0	0	0	0	0	15240	0	0	0	0	12,192.00	4,233.33	529.17	529.17	1,270.00	0.00	0.00	22.00	9,800.00	1,361.11	1,905.00	1,775.00	71,716.78	0	0.00	0.00	0.00	0.00	0.00	0.00	0.00	860,601.33
DIRECTOR	11I	24,185.71	0	0	0	0	0	0	0	0	0	0	0	7,739.43	2,687.30	335.91	335.91	1,343.65	0.00</																